

Labor Law Posters

(as of 1/28/11)

**(Please notify the HRH Human Resources Department at 745-3440
if you have experience problems accessing this information)**

Consolidated Omnibus Protection Act (COBRA) Job Loss Poster

<http://www.dol.gov/ebsa/pdf/joblossposter2.pdf>

Equal Employment Opportunity Is the Law poster" (Federal-serves as IN notice too)

http://www.eeoc.gov/employers/upload/eeoc_self_print_poster.pdf (English)

http://www.eeoc.gov/employers/upload/eeoc_self_print_poster_spanish.pdf (Spanish)

Equal Employment Opportunity - Indiana

<http://www.in.gov/icrc/files/equalopportunityenglish.pdf> (English)

<http://www.in.gov/icrc/files/equalopportunityspanish.pdf> (Spanish)

Your Rights Under USERRA

Uniformed Services Employment and Reemployment Rights Act of 1994

http://www.dol.gov/vets/programs/userra/USERRA_Federal.pdf

Fair Labor Standards Act --Notice to Employees (Federal Minimum Wage)

<http://www.dol.gov/whd/regs/compliance/posters/minwage.pdf> (English)

<http://www.dol.gov/whd/regs/compliance/posters/minwagesp.pdf> (Spanish)

Minimum Wage and Overtime - Indiana

http://www.in.gov/dol/files/Indiana_2009_Minimum_Wage.pdf

Federal Occupational Safety and Health Act (OSHA)

<http://www.osha.gov/Publications/osha3165.pdf> (English)

<http://www.osha.gov/Publications/osha3167.pdf> (Spanish)

Job Safety and Health – Indiana (IOSHA) (Minimum print size 8.5 X 14, *Legal Size*)

http://www.in.gov/dol/files/8.5_X_14_IOSHA_Poster.pdf

Employee Rights and Responsibilities Under the Family and Medical Leave Act

<http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf>

Teen Work Hours Restrictions - Indiana

http://www.in.gov/dol/files/Teen_Work_Hour_Restrictions_Poster_7-7-2009.pdf

Unemployment Insurance – Indiana Workforce Development

<http://www.in.gov/dwd/files/X-11.pdf> (English)

<http://www.in.gov/dwd/files/X-11S.pdf> (Spanish)

Indiana Workforce Development – EEO is the Law Notice

http://www.in.gov/dwd/files/WIA_Equal_Opportunity_10-7-10.pdf

Workers Compensation Notice – Indiana - (see page two of this handout)

WORKER'S COMPENSATION **NOTICE**

Your employer is required to provide for payment of benefits under the Worker's Compensation Act of the State of Indiana.

Any employee who is injured while at work should report the injury immediately to their supervisor, employer, or designated representative.

The worker's compensation insurance carrier or the administrator for

Hendricks Regional Health is

**Employers Security Insurance Company
Blvd, Suite 125, P.O. Box 80099
Indianapolis, IN 46240
317-573-4884
Worker's Compensation Supervisor**

For more information about rights or procedures under the Indiana Worker's Compensation system, call or write:

**Worker's Compensation Board of Indiana
Ombudsman Division
402 W. Washington St., Rm W196
Indianapolis, IN 46204
(317) 232-3808
1-800-824-2667**